United Nations Development Programme
Country: INDIA

2009 Annual Work Plan

Project Title: Support for Operationalization of the National Rural Employment Guarantee Act (NREGA)

UNDAF Outcome(s):
Public Administration at district, block and village levels made more effective to plan, manage and deliver public services, and be more accountable to the marginalized groups and women.

Expected CP Outcome(s):
Capacities of elected representatives and State and district officials in the UNDAF focus states/districts enhanced to perform their roles effectively in local governance.

Expected CP Output(s):
Enhanced capacity of government to implement and monitor NREGAS in an effective manner, and of communities to demand work and plan for creation of productive assets

Implementing Partner: Ministry of Rural Development (MoRD), GoI

Civil Society Organisations (CSO), Resource institutions, State Training Institutions (STI), National Institutes, Service Providers, State Resource Centres (SRC)

Responsible Parties:

Brief Description
The National Rural Employment Guarantee Act (NREGA) passed by the Indian Parliament in August 2005 is a legislation that guarantees wage employment on public works to any adult who is willing to do unskilled manual work, subject to a limit of 100 days per household per financial year. During Phase I (2006-April 2008), UNDP supported the Ministry of Rural Development (MoRD) in operationalizing the NREGP consistent with the objectives and provisions of the NREG Act. The objective of GOI-UNDP collaboration was to ensure poor communication and advocacy strategies, articulation of demand of work, refining of procedures and systems and on capacity building at the Central and State levels in areas such as social audit, local planning and ICT-based MIS and M&E systems. In the first year of phase 2 i.e. 2008, various activities were undertaken through direct support to the Ministry for improved implementation, monitoring and management arrangements through a technical cell, development of works manuals, field testing of low cost ATMs for payment of wages, capacity development for better planning and improved implementation of NREGA and strengthened IEC processes through films and an e-knowledge network for sharing of best practices among district officials. This AWP for 2009 intends to continue these activities. In addition, the Technical Cell will be expanded and deepened through inclusion of technical experts in several specialised fields (e.g., M&E, GIS, Biometrics, climate change, forestry, agriculture, gender etc.), a National Data Centre will be set up for upgrade and analysis to ensure information flow on NREGA performance; ICT Pilots will be implemented to improve transparency; an international seminar will be held to discuss the role of NREGA in achieving the MDGs and other national and international workshops will be held to share results and experiences of NREGP; a flexible funding mechanism to support innovative initiatives will be established; a study on quantification of environmental services under NREGA and impact on climate change will be undertaken; convergence pilots will be initiated in several districts; the network of professional institutions established in 2008 to conduct assessments and recommend solutions to address bottlenecks, will be further strengthened. Although the support to MoRD on NREGA is largely national in nature, this year the project will

Programme Period: 2008-2012
Key Result Area (Strategic Plan): Strengthening accountable and responsive governing institutions

End Date: 31 December 2009

PAC Meeting Date: October 2005
Management Arrangements: National
Implementation

2009 AWP budget: $2,011,200
Total resources required: $5.0 million
Total allocated resources: $5.0 million

Regular Core Other:
- Donor
- Donor
- Donor
- Government

Unfunded budget:
In-kind Contributions

Agreed by (Implementing Partner): Sharme
Ministry of Rural Development
Government of India

Agreed by UNDP: Delilah Boyd
UNDP Country Director
Project Overview

The National Rural Employment Guarantee Act (NREGA) passed by Parliament in August 2005 is a legislation that guarantees wage employment on public works to any adult who is willing to do unskilled manual work, subject to a limit of 100 days per household per financial year. Failing this, the person will be provided with a daily unemployment allowance (one third to one half of the minimum wage). If employment or compensation is not given, the concerned person has the right to seek judicial intervention to secure their right to work. This is not a targeted programme but one based on the principle of self-selection. NREGA was initially launched in 200 districts and has now been extended to all districts across the country effective April 2008. This extension to all districts of the country is one of the main challenges before the Ministry of Rural Development (MoRD) today. There are several other challenges in implementing the NREGA. These include awareness among people of their rights under NREGA, capacity to plan works in Gram Panchayats, technical know how to design and implement works, transparency and effective MIS to support decision-making. The total project duration is 5 years (2008-2012) and the total budget is US $ 5 million.

1st Phase results

UNDP is supporting the MoRD to operationalize NREGA. This is a programme which envisaged support over 6 years from 2006-12. The 1st phase of this programme which concluded in April 2008 envisaged addressing some of the immediate challenges of operationalising NREGA by providing direct assistance to the Ministry. The activities included:

1. **Capacity building** to support State Governments in the implementation of NREGA including works manuals for watershed works, training of District Planning Committees and designing primers for better planning and execution of works
2. Initial **documentation** of implementation arrangements, coverage and early outcomes
3. Set up a knowledge network for exchange of best practices and sharing of implementation challenges and solutions amongst district and state officials
4. Raising awareness (IEC) on NREGA through the development of and broadcast of films on NREGA, television spots, publishing brochures, printing and dissemination of the NREGA operational guidelines
5. Capacity building and documentation for social audit process in 23 districts across the country
6. Establishment of a technical cell, to support MoRD, comprising experts on Soil and Irrigation, Forestry and Agriculture, Training, Communications, Management Information Systems and Data analysis.

MoRD and UNDP have received very positive feedback from several states and districts with regard to these activities. These activities were timely interventions which were appreciated in various fora like the meeting of state Rural Development secretaries and District Programme Coordinators. Though the activities were small in scope the interventions were recognized as being of a high quality providing critical inputs in operationalising NREGA.

With the extension of NREGA to 600 districts of the country the challenges identified earlier have been magnified in scope. At the time of writing the project document NREGA was being implemented in 200 districts. **This increase in scope of NREGA to 600 districts, the work done in the 1st phase of UNDP support as well as the framework provided by the new UNDP Country Programme will define the strategy for Phase II of UNDP's support to this programme.**

The results and activities of phase II of the programme will be:

1. Support MoRD in the implementation of NREGA:
   a. Direct support to the Ministry for improved implementation, monitoring and management arrangements through a technical cell which has been recruited in areas such as Soil and Irrigation, Forestry and Agriculture, Training, Communications, Management Information Systems and data analysis. This
technical cell will form the core of support provided by UNDP to the ministry. This cell will provide support to the Ministry for monitoring and evaluation of the NREGP, sourcing of expertise by networking with external resource institutions and individuals and help in formulating specific strategies in their area of expertise. The technical cell will work under the guidance of the MoRD. The cell was recruited in 2008 and will be strengthened in 2009 with additional expertise. Establishment of a National Data Centre for data upgradation and analysis is also planned in 2009 to ensure flow of information on performance of NREGA.

b. In addition to the ongoing support to IIT Madras to develop and field test low cost ATM’s and support to states to implement smart card pilots, other ICT Pilots (GIS, Biometrics and Smart Cards) will be implemented for easier access to wages for workers and improved monitoring. While doing so, challenges experienced by women and illiterate workers in accessing technology will also be analysed to find solutions.

c. During the year, an assessment of the impact of NREGA on climate change will be done through quantification studies of co-benefits created by environmental services under NREGA.

II) Develop capacity at various levels of Government especially at the district level and below for better planning and improved implementation of NREGA

a. At the district level, focus will be on developing capacity to implement pilots on Convergence between NREGA and other Govt. Schemes (e.g. development and customisation of works manuals for labour-intensive road design, construction and evaluation; development of functional literacy materials for workers, especially women and workers belonging to the marginalised groups).

b. Capacity building of major stakeholders at state and district level for effective implementation of NREGA will be continued (including development and testing of additional modules for training of Gram Panchayats and block level officials to improve planning and implementation of NREGA). The dissemination of these manuals will also be done.

c. The professional institution network (comprising Research institutions/ NGO/ University/ training institutions) established to conduct assessments (including gender and inclusion aspects) and recommend solutions to address bottlenecks in implementation will be expanded in 2009. A Global Knowledge and Action Network will also be established on NREGA and MDGs through Networking with local and international professional institutions initiated during the International Seminar on NREGA in January 2009. The knowledge network with District Programme Coordinators (DPCs) will continue to be supported to share best practices as well as put queries related to issues they are facing in the implementation of NREGA.

d. A policy think tank (including experts on gender and inclusion) will be established to advice MoRD on lessons learnt.

III) Strengthened IEC processes

a. During the year, the project will support workshops (international and national) to share results and experiences of NREGP including a focus on equity issues. An international workshop is planned in January 2009 to bring together practitioners and policy makers.

b. Documentation of case studies on effective implementation of NREGP including a focus on equity issues will be undertaken. Production and dissemination of publications and Films to increase awareness on NREGA will also be a focus this year.

For this 2nd phase of the project the overall budget is US $ 5 million up to May 2012. Each year's budget and annual work plan will be decided in the month of November of the preceding year on the basis of progress in achieving planned results, implementation and financial delivery rate and planned targets for the year.
## Annual Work Plan Year: 2009

<table>
<thead>
<tr>
<th>Expected Outputs</th>
<th>Planned Activities</th>
<th>Timeframe</th>
<th>Responsible Party</th>
<th>Planned Budget</th>
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</thead>
<tbody>
<tr>
<td>Output 1: Strengthen the technical capacity of MoRD in implementation of NREGP. Baseline: 7</td>
<td>Expanded technical cell comprising of experts for Gender, communications, M &amp; E, GIS, Biometrics, climate change, forestry, agriculture, gender data analysis, computer programming and research support (11) providing technical advice to MoRD and states.</td>
<td>Q1</td>
<td>MoRD</td>
<td>UNDP</td>
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<tr>
<td>Output 2: Increase the number of technical experts supported by project in NREGP Technical Cell Baseline: 7</td>
<td>Setting up National Data Centre for data upgradation and analysis to ensure flow of information on performance of NREGA and ICT Pilots (GIS, Biometrics and Smart Cards) for easier access to wages for workers and improved monitoring, keeping in mind any challenges experienced by women and illiterate workers</td>
<td>Q2</td>
<td>Resource Institutions</td>
<td>UNDP</td>
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<td></td>
<td>UNDP Country Programme Outcomes 2.1: Establish a flexible funding mechanism to support innovative initiatives to strengthen implementation of NREGP</td>
<td>Q3</td>
<td>Resource Institutions</td>
<td>UNDP</td>
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<td>Q4</td>
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<td></td>
<td>Continued support to develop and field test low cost ATM's to enhance implementation of NREGP</td>
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<td>IIT Chennai</td>
<td>UNDP</td>
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<td></td>
<td>Quantification of environmental services through NREGA works (Provision of technical expertise, workshop and commission studies on climate change)</td>
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<td>UNDP/Resource Institutions</td>
<td>UNDP</td>
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<tr>
<td>Output 1: Increased Capacity at all levels of Government for improved planning and implementation at district level and below</td>
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<td><strong>Baseline:</strong> 0</td>
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<tr>
<td><strong>Indicators:</strong> # of District Pilots on Convergence between NREGA and other Govt. Schemes supported by project</td>
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<td><strong>Targets:</strong> 5</td>
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<tr>
<td><strong>UNDP Country Programme</strong></td>
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<td><strong>Outcome 1.1.</strong></td>
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<td>Capacities of elected representatives and State and district officials in the UNDAF focus states/districts enhanced to perform their roles effectively in local governance</td>
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<tr>
<th>Workshop on NREGA and Climate Change</th>
<th>Resource Institutions</th>
<th>UNDP</th>
<th>72000/71400 - Contractual Services Companies/ Individuals</th>
<th>35,000</th>
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<tr>
<td><strong>Task force Report on Convergence published and disseminated</strong></td>
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<td><strong>Facilitate District Pilots on Convergence with NREGA (Manual and Innovation)</strong></td>
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<td><strong>Capacity Building of major stakeholders at state and district level for effective implementation of NREGP (incl PRI training development of modules).</strong></td>
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<td><strong>Expand a professional institution network comprising Research institutions/ NGO/ University/ training institutions to conduct assessments (including gender and inclusion aspects) and recommend solutions to address bottlenecks.</strong></td>
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<td><strong>Establish a Global Knowledge and Action Network on NREGA and MDGs through Networking with local and international professional institutions</strong></td>
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<td><strong>Establishment of a policy think tank (including experts on gender and inclusion) to advice on lessons learnt</strong></td>
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<th>74210 - Printing &amp; Publications</th>
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<td>UNDP</td>
<td>72000/71400 - Contractual Services Companies/ Individuals</td>
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### Output 3: Strengthened IEC processes in NREGA implementation

**Baseline:** 27 (2008)

**Indicators:**
- # of Awareness products on NREGP produced and disseminated
- IEC Material (Print and Electronic)
- Workshops (international and national) to share results and experiences of NREGP, including a focus on equity issues
- Publication and Documentation

**Targets:** 40

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<th>71300- Local Consultants</th>
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<td>74200- Audio Visual &amp; Printing Production Costs</td>
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### UNDP Country Programme

**Outcome 2.1.:**
Capacities of elected representatives and State and district officials in the UNDAF focus states/districts enhanced to perform their roles effectively in local governance

### Sub-TOTAL

**Output 4: Programme Management**

**Baseline:** 24 (2008)

**Indicators:**
- # of field visits to monitor implementation of project
- Targets: 36

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### Sub-TOTAL

**TOTAL** 2,011,200
Thirteen Additional staff required for Technical cell

1) ICT Officer (1)
2) Data Analyst (2)
3) GIS Expert (1)
4) Biometrics Expert (1)
5) Climate Change Expert (1)
6) Forest Expert (1)
7) Agriculture Expert (1)
8) Monitoring Evaluation expert (1)
9) Research Associate (1)
10) Communication Expert (1)
11) Gender Expert (1)
12) Convergence Expert (1)

The recruitment and staffing process will give due attention to considerations of gender equality and promoting diversity at workplace. Along with the Project Manager, the Project Cell will be based at the MoRD and if agreed otherwise, alternative arrangements will be made and charged to the project.
3. MANAGEMENT ARRANGEMENTS

The Implementing Partner:

The project will be nationally implemented by the Ministry of Rural Development (MoRD), Government of India. MoRD will designate a National Project Director who will be responsible for overall management, including achievement of planned results, and for the use of UNDP funds through effective process management and well established project review and oversight mechanisms. The NPD will coordinate project implementation on behalf of the MoRD and ensure its proper implementation. S/he will be assisted by a Project Manager for the day-to-day management of the project.

The Project Manager, under the Supervision of the NPD, will coordinate management functions and monitor the project’s progress. The Project Manager, will carry-out day-to-day management work to ensure implementation of all project activities. The Project Manager will also coordinate the project activities including the preparation of Annual and Quarterly Work Plans, Budget, Financial Reports, facilitate audit and audit responses etc. and will interface on project management issues.

The Implementing Partner will sign a budgeted Annual Work Plan with UNDP on an annual basis, as per UNDP rules and regulations.

Responsible Parties:

The Responsible Parties for the project will be responsible for the implementation of project activities and will carry them out under the overall guidance of the Project Steering Committee. The MoRD will sub-contract institutions or procure the services of consultants as required to ensure proper implementation of project activities.

Project Steering Committee:

A Project Steering Committee (PSC) will be set up with Secretary Rural Development and Country Director UNDP as Chairperson, NPD as the convener and the members comprise UNDP Assistant Country Director and Finance Division of MoRD. MoRD would be free to invite experts as and when required. The PSC will carry out the following functions:

- Ensure that the project goals and objectives are achieved in the defined timeframe;
- Review the project progress and suggest implementation strategies periodically;
- Review the project expenditures against activities and outcomes; and
- Approve Annual and Quarterly Work Plans.

The PSC will monitor the progress of the project. The PSC will be the group responsible for making, by consensus, management decisions for the project and holding periodic reviews. In order to ensure UNDP’s ultimate accountability, the final decision making rests with UNDP in accordance with its applicable regulations, rules, policies and procedures. Project reviews by the PSC will be carried out mandatorily on a quarterly basis during the running of the project, and as necessary when raised by the Project Manager.

A Programme Management Board (PMB) convened by a lead Implementing Ministry & UNDP for the Governance Programme Outcome (Outcome 2.1 and 2.2 in CPD/CPAP) will oversee the delivery and achievement of the results at the Outcome level. The PMB will comprise all Implementing Partners under the Governance programme and UNDP. DEA will be an invitee to
the meeting. The PMB will meet twice a year to review progress achieved against Governance outcomes and to recommend linkages between projects.

Project Manager:
A full-time Project Manager will be appointed for day-to-day management and decision making of the project and will be accountable to the NPD and PSC. S/he will prepare the detailed activity and monitoring plan based on the Annual Work Plan (AWP) and Budget and submit it to the PSC for approval. The Project Manager will ensure that the project produces the results specified in the project document, to the required standards of quality and within the specified constraints of time and cost. The Project Manager will prepare and submit to MoRD and to UNDP the following reports/documents:

Annual and Quarterly Work Plans, Quarterly and Annual Progress Reports (substantive and financial), Issue Log, Risk Log, Quality Log, Lessons Learnt Log, Communications and Monitoring Plan using standard reporting format to be provided by UNDP.

The Project Manager will head the project cell and will work in close collaboration with the MoRD and UNDP, as well as other partner organizations and undertake periodic monitoring and review of the project activities.

Project Cell:

The Project Cell, established under the project, will assist the NPD in the day-to-day management of the project. The Project Manager would be supported by a Project Assistant. This support structures role would involve supporting the Project Manager in day to day management of the project, following up on contracts, M&E as required of vendors and preparing reports on the project both financial and narrative.

Project Assurance:

Project Assurance will be the responsibility of UNDP. The Project Assurance role will support the PSC and PMB by carrying out objective and independent project oversight and monitoring functions. This role ensures that the appropriate project management milestones are managed and completed.

Funds Flow Arrangements and Financial Management:

Funds will be released to MoRD as per the approved AWP and QWPs. MoRD will account for funds received from UNDP as per the signed AWPs and/or request UNDP to proceed directly with payments to Responsible Parties on its behalf on a quarterly basis through the standard Fund Authorization and Certificate of Expenditures (FACE) Report duly signed by MoRD. No funds shall be released by UNDP without prior submission of a duly filled and signed FACE report by MoRD. The Project Manager will be responsible for compilation and collation of these Financial Reports. Unspent funds from the approved AWPs will be reviewed in the early part of the last quarter of the calendar year and funds reallocated accordingly. The detailed UNDP financial guidelines will be provided on signature of the project. Only after 80% of last advance and 100% of all the previous advances are spent will the next advance be released.

1% of the total project budget will be allocated for communication, advocacy and accountability purposes undertaken by UNDP.

A separate bank account will be maintained by MoRD to track and report the utilisation on UNDP funds. This will be operated in the name of the project and any interest accrued on the project
funds during the project cycle will be ploughed back into the project in consultation with MoRD and UNDP and project budgets will stand revised to this extent. If there is no scope for ploughing back accordingly the project budget will stand reduced by the corresponding amount and/or the interest will be refunded to UNDP.

MoRD may enter into an agreement with UNDP for the provision of support services provided by UNDP in the form of procurement of goods and services. UNDP rules and regulations as well as charges will apply in such cases. Also the cost for the implementation support services (ISS) provided by UNDP will be charged as per UNDP rules and regulations. The details of UNDP's support services will be outlined while finalizing the Annual Work Plan and Budgets for each year and Letter of Agreement on ISS signed between MoRD and UNDP

Audit
The project shall be subject to audit in accordance with UNDP procedures and as per the annual audit plan drawn up in consultation with the MoRD. The project shall be informed of the audit requirements by January of the following year. The audit covering annual calendar year expenditure will focus on the following parameters – (a) financial accounting, documenting and reporting; (b) monitoring, evaluation and reporting; (c) use and control of non-expendable reporting; (d) UNDP Country Office support. In line with the UN Audit Board requirements for submitting the final audit reports by 30 April, the auditors will carry out field visits during February/March. Detailed instructions on audit will be circulated by UNDP separately and on signature.

4. MONITORING FRAMEWORK AND EVALUATION

The PSC and Project Manager will establish a system within project management to regularly identify risks and recommend/execute risk management strategies. The Quarterly and Annual Progress Reports shall be submitted by the Project Manager to the PSC through the Project Assurance, using the UNDP standard report format available. In accordance with the programming policies and procedures, the AWP will be monitored through the following:

Within the annual cycle
- On a quarterly basis, a quality assessment shall record progress towards the completion of key results, based on quality criteria and methods captured in the Quality Management table below.
- An Issue Log shall be activated in Atlas and updated by the Project Manager to facilitate tracking and resolution of potential problems or requests for change.
- Based on the initial risk analysis submitted (see annex 1), a risk log shall be activated in Atlas and regularly updated every quarter by reviewing the external environment that may affect the project implementation.
- Based on the above information recorded in Atlas, a Project Progress Reports (PPR) shall be submitted by the Project Manager to the Project Board through Project Assurance, using the standard report format available in the Executive Snapshot.
- A project Lesson-learned log shall be activated and regularly updated to ensure on-going learning and adaptation within the organization, and to facilitate the preparation of the Lessons-learned Report at the end of the project.
- A Monitoring Schedule Plan shall be activated in Atlas and updated to track key management actions/events.

A detailed Communication and Advocacy Plan will be prepared that describes which activities and outputs will be monitored, reviewed and evaluated, when, how and by whom. The detailed Communication and Advocacy Plan will be approved by the PSC. The Plan will articulate the types of communication and associated scheduling required during the project, as well as
methods of communicating project results to stakeholders, and shall be activated in Atlas and updated to track key management actions/events.

Annually

**Annual Review Report.** An Annual Review Report shall be prepared by the Project Manager and shared with the Project Board and the Outcome Board. As minimum requirement, the Annual Review Report shall consist of the Atlas standard format for the QPR covering the whole year with updated information for each above element of the QPR as well as a summary of results achieved against pre-defined annual targets at the output level.

**Annual Project Review.** Based on the above report, an annual project review shall be conducted during the fourth quarter of the year or soon after, to assess the performance of the project and appraise the Annual Work Plan (AWP) for the following year. In the last year, this review will be a final assessment. This review will involve all key project stakeholders and the implementing Partner, and focus on the extent to which progress is being made towards outputs, and that these remain aligned to appropriate outcomes. The review will be structured by a set of common standards, and will be subject to spot external quality assurance assessments. This review should update output targets and results achieved in Atlas.

In addition to normal Government monitoring as above, UNDP will have the monitoring and reporting obligation for the programme. In this connection, if it is judged to be required, additional M&E missions will be undertaken by UNDP, for example when there is a need for an intermediate assessment of progress or impact before a decision is made on the continuation of any given activity. This will be done in collaboration with the MoRD as well as with the other relevant stakeholders.

The MoRD/Project Manager (PM) will be responsible for regularly monitoring progress in project implementation. In this, it will be supported by the Project Cell, as above. Progress will be measured against the targets set out in the work plan and project logical framework. Project Cell headed by the Project Manager will be required to report relevant progress to the NPD and UNDP on a quarterly basis. Regular monitoring of the project will occur through these reporting mechanisms as well as through site visits, as required. The PSC will review annual work plans as well as provide strategic advice on the most effective ways and means of implementation.

Annual review meetings with the participation of IP, project team, stakeholders and UNDP, will be held to review progress, identify problems, and agree on solutions to maintain timely provision of inputs/achievement of results. The PSC will review annual work plans as well as provide strategic advice on the most effective ways and means of implementation.

**Quality Management for Project Activity Results**

*Replicate the table for each activity result of the AWP to provide information on monitoring actions based on quality criteria. To be completed during the process “Defining a Project” if the information is available. This table shall be further refined during the process “Initiating a Project”.*

<p>| OUTPUT 1:  |
|-----------------|-----------------|
| Activity Result 1 (Atlas Activity ID) | Short title to be used for Atlas Activity ID | Start Date: | End Date: |
| Purpose | What is the purpose of the activity? |
| Description | Planned actions to produce the activity result. |</p>
<table>
<thead>
<tr>
<th>Quality Criteria</th>
<th>Quality Method</th>
<th>Date of Assessment</th>
</tr>
</thead>
<tbody>
<tr>
<td>how/with what indicators the quality of the activity result will be measured?</td>
<td>Means of verification. What method will be used to determine if quality criteria has been met?</td>
<td>When will the assessment of quality be performed?</td>
</tr>
</tbody>
</table>

5. **LEGAL CONTEXT**

This document together with the CPAP signed by the Government and UNDP which is incorporated by reference constitute together the instrument envisaged in the Supplemental Provisions to the Project Document, attached hereto.

Consistent with the above Supplemental Provisions, the responsibility for the safety and security of the implementing partner and its personnel and property, and of UNDP’s property in the implementing partner’s custody, rests with the implementing partner.

The implementing partner shall:

a) put in place an appropriate security plan and maintain the security plan, taking into account the security situation in the country where the project is being carried;

b) assume all risks and liabilities related to the implementing partner’s security, and the full implementation of the security plan.

UNDP reserves the right to verify whether such a plan is in place, and to suggest modifications to the plan when necessary. Failure to maintain and implement an appropriate security plan as required hereunder shall be deemed a breach of this agreement.

The implementing partner agrees to undertake all reasonable efforts to ensure that none of the UNDP funds received pursuant to the Project Document are used to provide support to individuals or entities associated with terrorism and that the recipients of any amounts provided by UNDP hereunder do not appear on the list maintained by the Security Council Committee established pursuant to resolution 1267 (1999). The list can be accessed via [http://www.un.org/Docs/sc/committees/1267/1267ListEng.htm](http://www.un.org/Docs/sc/committees/1267/1267ListEng.htm). This provision must be included in all sub-contracts or sub-agreements entered into under this Project Document.